

Role Description

Sessional Youth Support Worker

Job Title:	Sessional Youth Support Worker
Hourly rate :	£8.50 to £9.50 per hour depending on experience and qualifications
Hours:	Sessional
Location:	Wiltshire - Countywide
Supervisor:	Relevant Youth Action Wiltshire Service Manager

Job Purpose

To support the delivery of positive activity programmes for young people across Youth Action Wiltshire (YAW) services, including, Splash, Wiltshire Young Carers Service, Youth Club Support and Young People's Volunteering programmes.

Main Responsibilities

1. To support the delivery of a range of positive activities for young people across YAW programmes which engage, motivate and provide opportunities for skills development.
2. Foster a young person centred approach at all times, ensuring there is no discrimination or bullying and support young people to fully engage.
3. Provide transport for young people to and from activities when required.
4. Adhere to all organisational policies including, Safeguarding, health and safety and data protection.
5. Support the delivery of accredited youth development programmes
6. Take part in the evaluation of sessions and support beneficiary feedback.
7. Follow session plans and support pro-active risk assessment for all activities

General Duties

The post-holder will contribute to achieving the overall mission of Community First.

- Participate in the team working approach of Community First
- Take responsibility for her / his own development, inform the line manager of any development needs
- Work within the agreed policies and procedures of Community First
- Promote an alert approach to Health and Safety at Work matters.

Community First is committed to Equal Opportunities and the post holder is expected to be familiar with the Equal Opportunities Policy and to complete his or her duties in a manner consistent with this policy.

This role description does not form part of the statement of terms and conditions, but indicates how the role should be performed.

Person Specification Sessional Support Worker

Essential

- A passion for supporting young people to achieve their full potential
- Experience of organising and delivering high quality positive activities for young people
- Ability to work flexible hours.
- Ability to travel around the county and transport young people.
- Well organised, confident and motivated.
- Ability to use own initiative.
- Strong communication skills.
- Ability to work independently and as part of a team.
- Able to supervise, motivate, relate to and inspire groups of and individual young people.
- Adaptable, flexible and creative.
- Safeguarding and first aid qualified or willingness to complete during induction period.
- Understanding of risk assessment and commitment to a pro-active approach to health and safety.

Desirable

- A level 2 qualification in youth work or equivalent
- Experience of delivering accredited programmes for young people.
- Experience of supporting and working with volunteers.
- Experience of evaluating provision and including beneficiaries in this process.