

## Person Specification for YAW Youth Support Worker Holt Youth Club

	<b>Essential</b>	<b>Desirable</b>
<b>Skills, Knowledge &amp; Experience</b> (Creativity, problem solving skills & interpersonal skills)	Safeguarding and First Aid trained or willingness to complete during induction	A level 2 qualification in youth work or related subject or prepared to work towards this
	A passion for supporting young people to achieve their full potential	Tutor training related qualification or PTLLS
	At least 2 years' experience of leading group work activities for young people with a track record of success	Understanding of the issues that rural communities face.
	Able to work effectively within a wide range of local partnerships and with volunteers	Marketing skills able to creatively present information and outcomes
	Ability to deliver varied high quality personal and social development activities for young people	Experience of social media
	Able to relate to, supervise, motivate and inspire individual and groups of young people	Public presentation, facilitation and communication skills.
		Understanding of local and national youth policy
		MIDAS trained and able to drive a minibus
	Good understanding of issues relating to vulnerable young people	Experience of leading or supporting the delivery of accredited youth programmes
		Experience of data collection, analysis and report writing
	Ability to meet deadlines and manage own workload	Understanding of review and evaluation techniques
	Ability to work flexible hours	
	<b>Personal attributes</b> (Initiative, building, relationships, team working, equipment, data etc.,)	Ability to travel around the county independently
Good administration skills and ability to use Microsoft Word, including ability to produce promotional material		
Knowledge of safeguarding and health & safety issues and confidentiality		
Good written and verbal communication skills		

	Strong interpersonal skills, able to relate to young people, decision makers and funders	
	Ability to use own initiative and demonstrate perseverance	
	Experience of managing groups and individuals and resilience to deal with emotional and behavioural difficulties presented by families and young people	
	Well organised, confident and motivated	
	Adaptable, flexible and creative	
	Ability to work independently and as part of a team.	
	Commitment to continuous professional development	
Resource Management (Assets, finances etc.,)	Resourceful with an understanding of budget management.	