

Person Specification for Splash Youth Support Worker

Skills, Knowledge & Experience (Creativity, problem solving skills & interpersonal skills)	Essential	Desirable
	A strong track record of organising and delivering 1:1 support for young people	A level 3 qualification in youth work or related subject
	A strong track record of organising and delivering group work activities for young people	Tutor training related qualification or PTLLS.
	Able to work effectively with young people facing challenges in their lives	Marketing skills able to creatively present information and outcomes
	Experience and understanding of risk assessment and safe working practices	
	Strong understanding of issues relating to vulnerable young people and commitment to supporting them to reach their full potential	
	Experience of data collection, analysis and report writing	Understanding of local and national youth policy
	Ability to meet deadlines and manage own workload	
	Ability to work flexible hours	Experience of leading or supporting the delivery of accredited youth programmes
	Able to supervise, motivate and inspire groups of and individual young people	
	Ability to relate to and inspire young people	
Experience of an office environment		
Full, valid driving licence and the ability to travel around the county for meetings and to transport young people to activities. A willingness to drive charity vehicles including minibuses	MIDAS trained and experienced in driving a minibus.	

Personal attributes (Initiative, building, relationships, team working, equipment, data etc.)	Ability to travel around the county and organise transport for young people	
	Good administration skills and ability to produce promotional material	
	Knowledge and experience of successfully dealing with Safeguarding and Health & Safety issues	
	Good written and verbal communication skills	
	Strong interpersonal skills, able to relate to young people, decision makers and funders	
	Ability to use own initiative and demonstrate perseverance	
	Experience of managing groups and individuals and resilience to deal with emotional and behavioural difficulties presented by families and young people	
	Well organised, confident and motivated	
	Good negotiating skills	
	Adaptable, flexible and creative	
	Ability to work independently and as part of a team	
Resource Management (Assets, finances etc.)	Commitment to maximising available resources to support young people to overcome challenges and progress	